

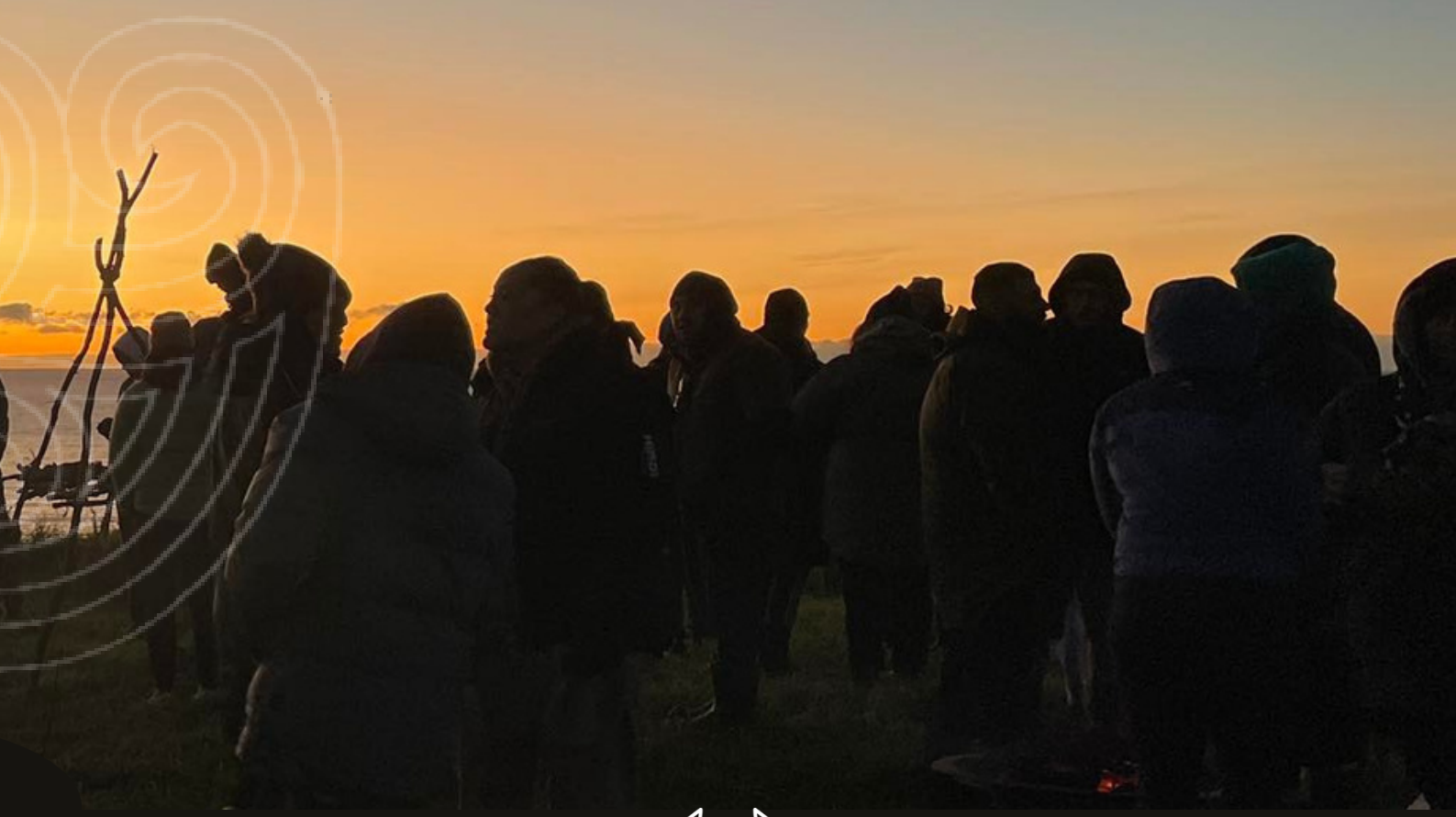


TOI TANGATA®

ANNUAL REPORT

2021-2022





MIHI

He tai ka mimiti, he tai ka tōtō, kakato kau noa ana ngā maharatanga ki a rātou kua haoa e te kupenga a Taramainuku, rātou i tō mai ai i te wai kamo o te hunga ora, he roimata te kai i te ao, i te pō! Koia tērā te hōpuapua roimata i puta ai te kōrero, ka ea, ka ea, ka ea te wāhi ki ō tātou mate. Tai pō ki te tai pō, tai awatea, ki te tai awatea, tātou e tau nei, tēnā tātou.

Tēnā tātou i te mimititanga o te tai ki te tau, mai i te 1 o Hurae 2021 ki te 30 o Hune 2022, inā hoki te nui o ngā kaupapa i whai wāhi nei mātou, kia toi te mana, kia toi te ora, kia Toi Tangata e!

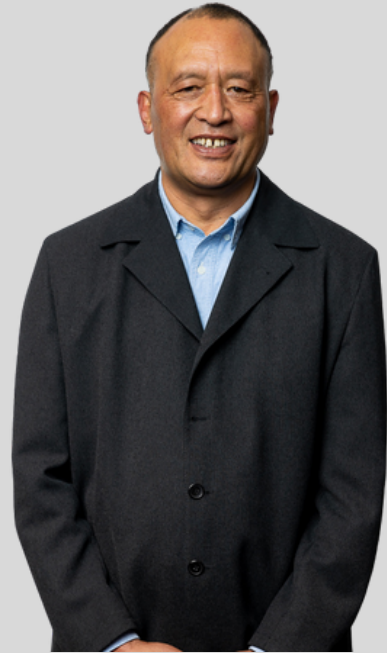
Nau mai ki te tau kua pahure o Toi Tangata.



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CHAIRPERSON'S REPORT



Jacob Tapiata
Chairperson Toi Tangata Board

E ngā mana, e ngā reo, e ngā mātāwaka huri noa, nei rā ngā matihere e rere atu nei!

Ka mahara noa ake ki a rātou mā kua riro. Koutou e rūpeke atu ana ki te huinga o te Kahurangi, nei ka tangi, nei ka mihi. Tātou te hunga ora, e hoe nei i te waka o Toi Tangata, ngā maioha e rere atu nei!

The past year has been generally positive for Toi Tangata. Although Covid19 and its variants continue to force us to adapt how we work, our board and staff have responded to these challenges admirably.

Collectively, we continue to be committed to undertaking impactful mahi that results in meaningful outcomes for our people. This commitment has seen the significant expansion of our business opportunities and connections. We now collaborate with more organisations across a wider range of areas in order to bring about greater gains for Māori.

Improved Outcomes By business expansion, our emphasis is on doing more and better for our whānau and communities, not on profit motives. To that end, we are heartened by the advances made in clarifying and lifting our kaupapa Māori efforts – whether in the active promotion of te reo me ōna tikanga, in connecting with Iwi, hapū and marae, or in promoting healthier lifestyles for our people, nohinohi mai, kōeke mai.

Strong Foundations New changes to the health system will have an impact on how we operate. The commitment and dedication of our staff (who are now spread across Te Ika ā Māui) proves that working remotely is no impediment to productivity and effectiveness. A key reason for that is the team that runs the base office, our Chief Executive, Darrio, and Financial Manager, Matire. They provide the stable foundational leadership that allows the organisation to function well. The formulation of the Annual Work Plan has created a clearer framework for our efforts and ensures that we all stay committed to our kaupapa whakahaere.

Whanaungatanga Building new relationships was evident when we relocated our office to the Heart Foundation building earlier this year. In one sense, it rekindled the long relationship between both organisations. At the opening, Ngāti Whātua led the ceremony which ensured a fruitful and appropriate commencement to our tenure in our new office. We look forward to strengthening those, and other connections, moving forward.

The board continues to run smoothly, effectively and as a jovial whānau. Our relative youth, matched with the wide range of experiences and skills bodes well. The creation of the Finance Audit and Risk Committee gives us greater visibility over future opportunities and planning. It has also allowed us to invest in new areas such as Intellectual Property, data collection and research. The future, despite the many challenges ahead, continues to look bright for us collectively.

Nō reira, e aku whakatamarahi ki te rangi, e aku whakateitei ki te whenua, nei rā nga maioha ki a koutou katoa.

Toiora te hinengaro.

Toiora te kai.

Toiora te tinana

Ka puta te iwi ki te whaiao, ki te ao mārama e!

OUR BOARD



Jacob Tapiata
Te Arawa, Ngāti Porou

Jacob is the Chairperson of the Toi Tangata Board. He has extensive experience in strategic planning, Māori / marae development and is strongly committed to building the reo capability of his Iwi and marae. His background is in the tertiary area where he has researched and taught in the University sector.



Pania Newton
*Ngāpuhi, Te Rarawa,
Waikato*

Pania holds a Conjoint Degree in Law and Health Sciences from the University of Auckland and has also acquired qualifications from Te Whare Wānanga o Awanuiārangi and Te Wānanga o Aotearoa in the areas of Māori food sovereignty practices and performing arts. Pania is passionate about te taiao, te reo māori me ōna tikanga, health, and justice.



Lewin Husband
Ngāti Maru, Ngāti Hikairo

Lewin is a registered teacher who has taught in both full immersion and bilingual settings. He has a strong commitment to education, te reo Māori, physical activity, media studies and music. He is a graduate of Ka Eke Poutama through Te Whare Hukahuka and holds many qualifications in education, Māori media, sport and rec and te reo Māori.



Dr Isaac Warbrick
Ngāti Te Ata, Te Arawa, Ngāpuhi

Dr Isaac Warbrick is a Director of Taupua Waiora Centre for Māori Research at Auckland University of Technology. His research looks at the application of mātauranga Māori to physical activity and shifting from a focus on weight loss, to one that is driven by (and enhanced with) kōrero tuku iho – including the use of the maramataka as a way to (re)connect 'health' with the taiao.



Leonie Matoe
Ngaa Rauru, Ngaa Ruahine

No stranger to Toi Tangata, Leonie believes true partnership between the western world and te ao Māori can help to achieve prosperity. Having held leadership roles in both Iwi and the Government sector, her career started in kaupapa Māori public health spanning service design, research, and innovation before moving into indigenous enterprise development with her Iwi, community development, and impact investment.

FINANCE, AUDIT & RISK (FAR) COMMITTEE REPORT



Pania Newton
FAR Committee Chairperson

As the Chair of the FAR Committee, I wish to provide an overview of the highlights for the 2022 financial year that the committee was responsible for. In doing so, we firstly must be clear about our role as a sub-committee of the Board of Trustees.

The Key Roles of the FAR Committee

1. To advise and assist the Board in meeting their mandates with respect to governance and fiduciary obligations for oversight of Toi Tangata Financial requirements (accounting, systems and processes), Audit requirements (controls, compliance and regulatory) and Risk (identification and mitigation).
2. To oversee and contribute to the relevant financial and business strategies agreed by the Board (as part of an annual work programme); and
3. To monitor financial performance for compliance with relevant financial & audit policy and frameworks, recommending any changes to the Toi Tangata financial & audit policies or management.

The FAR Annual Work Plan Highlights

A FAR Committee work plan spanning 2 financial years was agreed by the Board (ends 30 June 2023) and the following key outcomes for the last year were achieved:

- resourcing Kaupapa initiatives.
- a remuneration review for Governance, Management & Kaimahi
- alignment of strategic, business, and financial performance measures.
- increased capacity & growth in the capability of Toi Tangata budgeting, accounting, financial reporting & analysis.
- contract management enhancements, in pre-planning, budgeting, monitoring and reporting.
- enhanced utilisation of platforms for compliance – such as MyHR, Ipayroll, XERO & specialist advice.
- timely, accurate and comprehensive financial management (internally) and audit management (externally).

In the next 12 months there is much more to be achieved and progress has already commenced in the following areas:

- review and update of operating policies & procedures
- centralising Toi Tangata Operating Practices on a digital platform
- a Mātauranga Māori policy & framework is being developed
- ongoing enhancement of business and financial performance reporting
- enhanced risk management practices
- the roll out of the remuneration review recommendations including benefits & allowances that express Toi Tangata Kaupapa

The Financial & Audit Results for 30 June 2022

The following Performance Report for the year ended 30 June 2022 has been audited by UHY Haines Norton (Auckland) Limited Chartered Accountants and we are pleased to note an Unmodified Audit Report has been issued for the year.

In our opinion the accompanying performance report present fairly, in all material respects, the financial position of the Trust as at 30 June 2022 and its financial performance and its cash flows for the year then ended, in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-for-Profit) issued in New Zealand by the New Zealand Accounting Standards Board.

Key Financial Highlights for 2022

A **surplus of \$79,824** has been realised (2021: \$113,669)

Trust equity as at 30 June 2022 is **\$575,904** (16% increase from 2021)

Working capital ratio (cash funds to pay debt) is **\$2.28:\$1**. This means for every \$1 of debt we have \$2.28 in cash to pay that debt

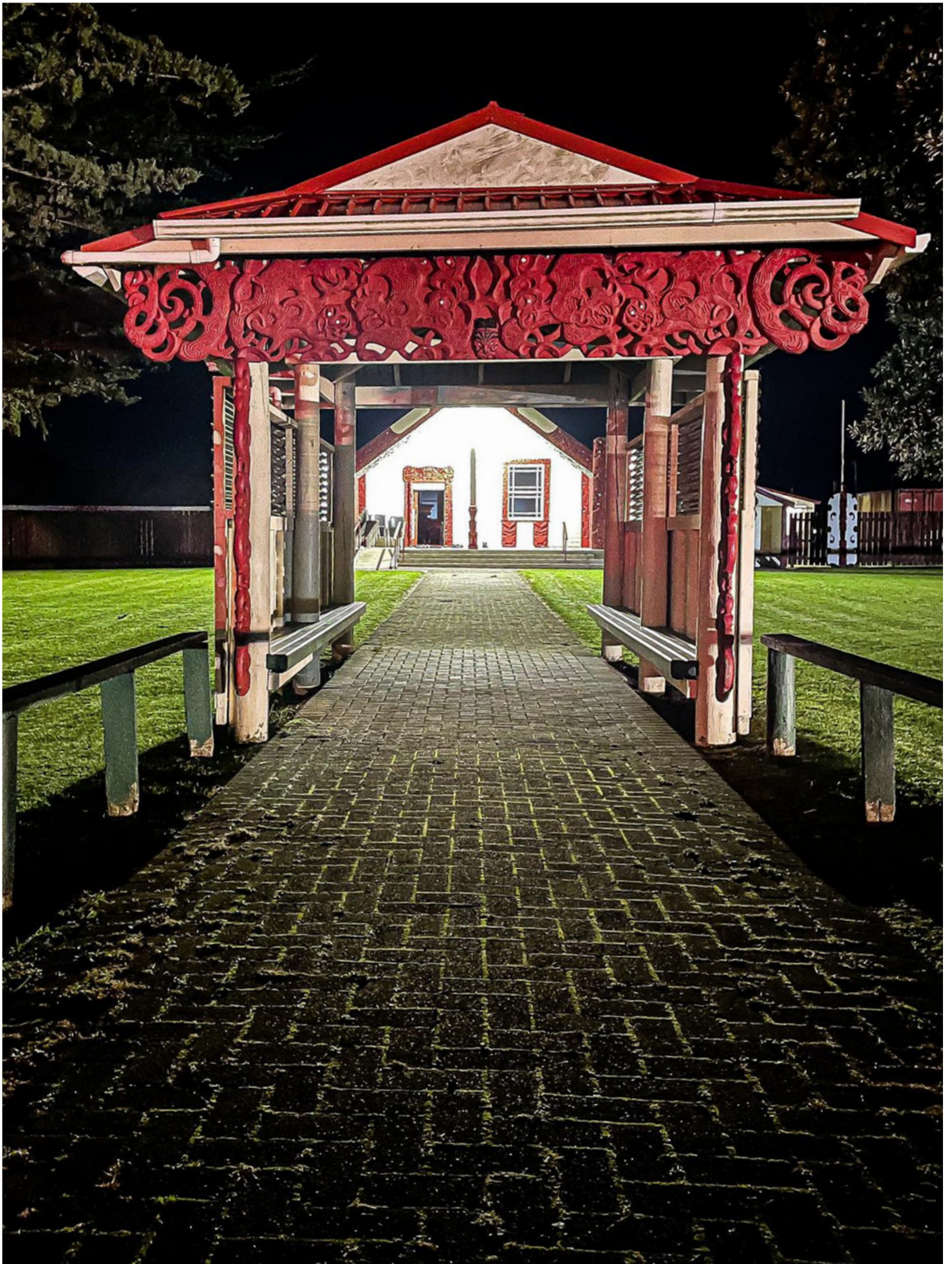
Income has **increased by 11% (\$101,073)** from the previous year.

Looking forward to 2023

The financial results for the 30 June 2022 financial year enable Toi Tangata to position itself well for the next 12 months amidst:

- the changes associated with the Health Sector;
- the change in contract period for NPA to 3 years (previously 1 year);
- increased funding opportunity as Mātauranga Māori workforce development & service delivery increases; and
- the growth of the Toi Tangata team and infrastructure to support that growth.

Pania Newton
Chairperson – FAR Committee



CEO REPORT



Darrio Penetito-Hemara
Kaiwhakahaere Matua | CEO

Tuia ki runga, tuia ki raro, tuia ki roto, tuia ki waho
Tuia te here tangata
Ka rongo te pō, ka rongo te ao

Toi te kupu
Toi te mana
Toi te whenua

As an organisation, Toi Tangata proudly gazed across the sector and the many kaupapa across the motu that Ngāi Māori are leading and sharing with our whenua, hāpori and whānau. I look to the recently revived ceremony of umu kohukohu whetū, the establishment of Te Aka Whai Ora (Māori Health Authority), right through to the 40 year celebration of Te Kōhanga Reo. Through beautiful traditions and ceremonies we bid farewell to our hunga mate as they traverse the skies to become whetū and look to the bright future for all our uri whakaheke.

Changes

We saw our contract shift from the Ministry of Health to Te Whatu Ora (Health New Zealand), and have now settled under Te Aka Whai Ora (Māori Health Authority). We reconnected to the whakapapa of our organisation and brought Te Hotu Manawa Māori/ Toi Tangata back into our beautiful whare Manawanui at the Heart Foundation. We were supported by both Te Mātawai and MAS foundation to continue the pursuit of what is now known as He Puna Reo Hauora which allowed us to host Kura Reo Hauora and look to how we can tautoko kaimahi hauora to pursue their birthright that is their reo Māori.

Connections

We hosted two online Toi Tangata Hui ā Tau and what a selection of kaikōrero we were privileged to host. They shared with us their mātauranga and whakaaro around their areas of expertise which included wai, kai, tākaro and kori. We would like to mihi to those of you who joined us and to our mātanga who took the time to lend their pūkenga with us. Nō mātou te whiwhi.

Whanaungatanga

We welcomed our newest members of the ever growing Toi Tangata Growing the Puna whānau. Through whanaungatanga we made valuable hononga and contributions to ACC through our mokopuna korikori kaupapa, Para Kore, Healthy Families Far North, Te Roroa trust in the Kai Māori space, we continue to see He Pī Ka Rere flourish as we move into Schools and ECE across our connections with Sport Watākere, Healthy Families Waitākere and Toi Te Ora and we are looking forward to continuing to work together in the future. We contributed to Te Whai Mahi, Māori employment action plan with Minister Sepuloni. We are supporting an implementation kaupapa within the Healthier lives - National science challenge alongside University of Waikato and our South Waikato Pacific Islands Community Services Inc (SWPICS) whānau.

Darrio Penetito-Hemara
Toi Tangata Kaiwhakahaere Matua / CEO

OUR TEAM



Darrio Penetito-Hemara
*Ngāti Hauā, Ngāpuhi,
Ngāti Tamaterā*
**Kaiwhakahaere Matua /
Chief Executive Officer**

A product of Kōhanga reo and kura kaupapa Māori, Darrio Penetito-Hemara has worked in the Māori, education, sport, recreation and health sectors space for over 10 years. Thriving in a range of environments and utilising his lived experiences and knowledge of Te Ao Māori, Darrio brings an extensive list of pūkenga to the Toi Tangata leadership team, and is responsible for setting the overall direction, strategy and goals of the organisation.



Matire Seath
Ngāti Whātua
**Kaiwhakahaere Tari,
Pūtea / Finance &
Business Manager**

Matire leads the planning, organising, directing and monitoring of the financial and business activities such as procurement, contract funding, compliance and maximising the utilisation of assets and funds of the organisation. Matire applies general business management principles to financial resources of Toi Tangata.



Toni Pivac-Hohaia
*Ngāti Whātua, Ngāpuhi,
Ngāti Pūkenga*
**Kaiārahi Whakawhitiwhiti /
Communications Advisor**

Toni leads the implementation of the Communications and Engagement Strategy and its activities and is responsible for supporting the development, coordination, and implementation of media, communications. She holds a Bachelor of Communication Studies from AUT University.



Crystal Pekepo-Ratu
*Ngāti Kahungunu, Ngāti
Vara*

**Kaiārahi / Innovation
Design and Research**

Crystal lives in the metropolis of Otane, a small town in the Tamatea (central Hawkes Bay) region. Her current projects include weaving play into whānau environments, the Growing the Puna programme, and research. She is a big advocate of whānau and community led kaupapa that support the well-being of whakapapa and is inclusive of connecting and interacting to our taiao. Pekepo-Ratu whānau jams are inclusive of adventures in the environment, collecting natural resources for organic play, maara kai and heaps of PLAY!



Haylee Koroī
Te Popoto

**Kaiārahi Kai Māori
Nutrition Lead**

Haylee hails from the valley of Utakura in the Hokianga, and the small pā of Pukepoto located just outside of Kaitaia. Her grandparents moved their nine tamariki to Beach Haven, North Auckland, in the mid 90's, where she grew up as a tamaiti and resided until very recently. She is the lead for our kaupapa pertaining to 'Kai Māori Kai Ora, having previously project managed the kaupapa 'He Kai Kei Aku Ringa'. All of the work Haylee does is guided by a philosophy of centring whakapapa.



Ranginui Rikirangi-Thomas
*Ngāti Pīkiao, Ngāti Whakauae,
Ngāti Ranginui*

**He Pī Ka Rere Pouārahi / He
Pī Ka Rere Lead**

Ranginui spearheads He Pī Ka Rere, our national kaupapa Māori physical activity and nutrition programme for tamariki in early learning environments. He holds a Bachelor of Arts in Te Reo Māori / Sport and Leisure and a Graduate Diploma in Teaching (Secondary). Ranginui is a former secondary school teacher of te reo, health and physical activity. He is also a graduate of the Institute of Excellence in the Māori Language, Te Panekiretanga.



Pianika Ormsby

*Ngāti Hine, Ngāti Pōrou,
Ngāti Ranginui, Tainui,
Ngāti Kahungunu ki
Wairarapa, Ngāpuhi,
Te Arawa*

He Pī Ka Rere Kaiārahi

Pianika is a Te Wharekura o Mauao and Pirirākau Kōhanga Reo graduate with a Certificate in Health Science from Otago University. She coordinates the kaupapa Māori movement programme, He Pī Ka Rere, out of Tauranga and Whakatane. Hers is a partnership role between Te Whatu Ora-Hauora a Toi's Toi Te Ora-Public Health Uni and Toi Tangata.



Renei Ngawati

*Ngāti Hine, Ngāti Pōrou
Kaiwhakahaere Arotake*

Renei works towards creating whānau outcomes through platforms that Māori enjoy including kori tinana, sport, kai oranga and recreation. She has experience in creating equity and equality-based outcomes for Māori internal and external Government agencies. Currently, her main area of work is creating an equity-based funding pool for kaimahi hauora Māori to access and remove barriers to Te Reo Māori use and advancement in the health sector.



Desrae White

*Ngāi Tūhoe
He Pī Ka Rere Kaihāpai*

Desrae works alongside Pianika delivering He Pī Ka Rere in the Bay of Plenty region. For the past 15 years, Desrae has worked at Tama Ki Hikurangi Te Kohanga Reo in Waiohau, BOP as Kaiwhakahaere/Van Driver stepping out of the office now and then to teach te reo Māori me ona tikanga to their tamariki. During her 20 years of living in Te Mahoe, Desrae has been a trustee on her whanau village trust and since covid has been a part of their community Response Team.



Deep South Challenge

Kai ora: Restoring local Māori food systems by restoring power to marae.

Secured funding to explore local food systems and food sovereignty as a means of decolonial climate action.

Healthy Families Waitakere

He Pī Ka Rere Programme

In partnership with Healthy Families Waitakere, He Pī Ka Rere was delivered to five early learning childhood centres in Tāmaki Makaurau.

HIGHL

20

He Pī Ka Rere was delivered to 20 kōhanga reo and early childhood centres nationwide.

5

Growing the Puna developed four interns over the period.

Te Umu Kohukohu Whetū

Maketū

Toi Wānanga was delivered in Maketū celebrating Matariki with a traditional umu kohukohu whetū.

Toi Tangata Hui ā Tau

2021 & 2022

We hosted two Toi Tangata Hui ā Tau within the period.

RIGHTS

7

We delivered 7 Toi Ako professional development opportunities.

4 x Toi Wānanga
and 3 x Toi Ako Webinars

\$79,824

A surplus of \$79,824 has been realised

(2021: \$113,669)

KAI MĀORI KAI ORA

When we articulate a whakapapa conceptualisation of nutrition, we are prompted to expand our view outwards to the many relations who give nutrients to the food we eat – from ngahere, to soil, to hapū and whānau, and so forth. Taking care of oneself through kai becomes a question of how we might nurture these wider relations.

Kōrero tuku iho can guide us in answering these questions, reminding us that we have enduring intergenerational legacies with kai. Advocating for and enabling access to these kōrero tuku iho and their ongoing application drives our mahi within the nutrition or kai Māori space. This is reflected in both the relationships we have built and the kaupapa that have emerged from them.

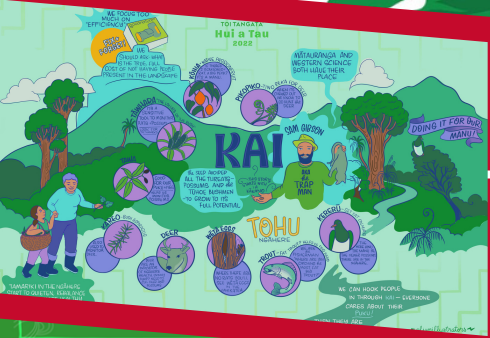
Important relationships

- Te Kōtahi a Tāmaki, Para kore, Whāriki Research Centre, Te Kupenga Hauora Māori, Ōnuku and various marae.
- Rereata Makiha, Dallas King, Hannah Rapata and Joe Mcleod.

KAI MĀORI KAI ORA HIGHLIGHTS



He Pī Ka Rere
Book Revamp



Toi Tangata Kura Reo

Toi Tangata Hui ā Tau
Kai Panel Kōrero



Otago Uni PubH204 lecture

Iron week Promotion

Māori Advisory Group for
National Nutrition Survey



Theory spaces with Parakore &
Māori nutritionists

Presentations: He Whenua Rongo
and Native minds (Māoriland)



Otago Uni PubH204 lecture

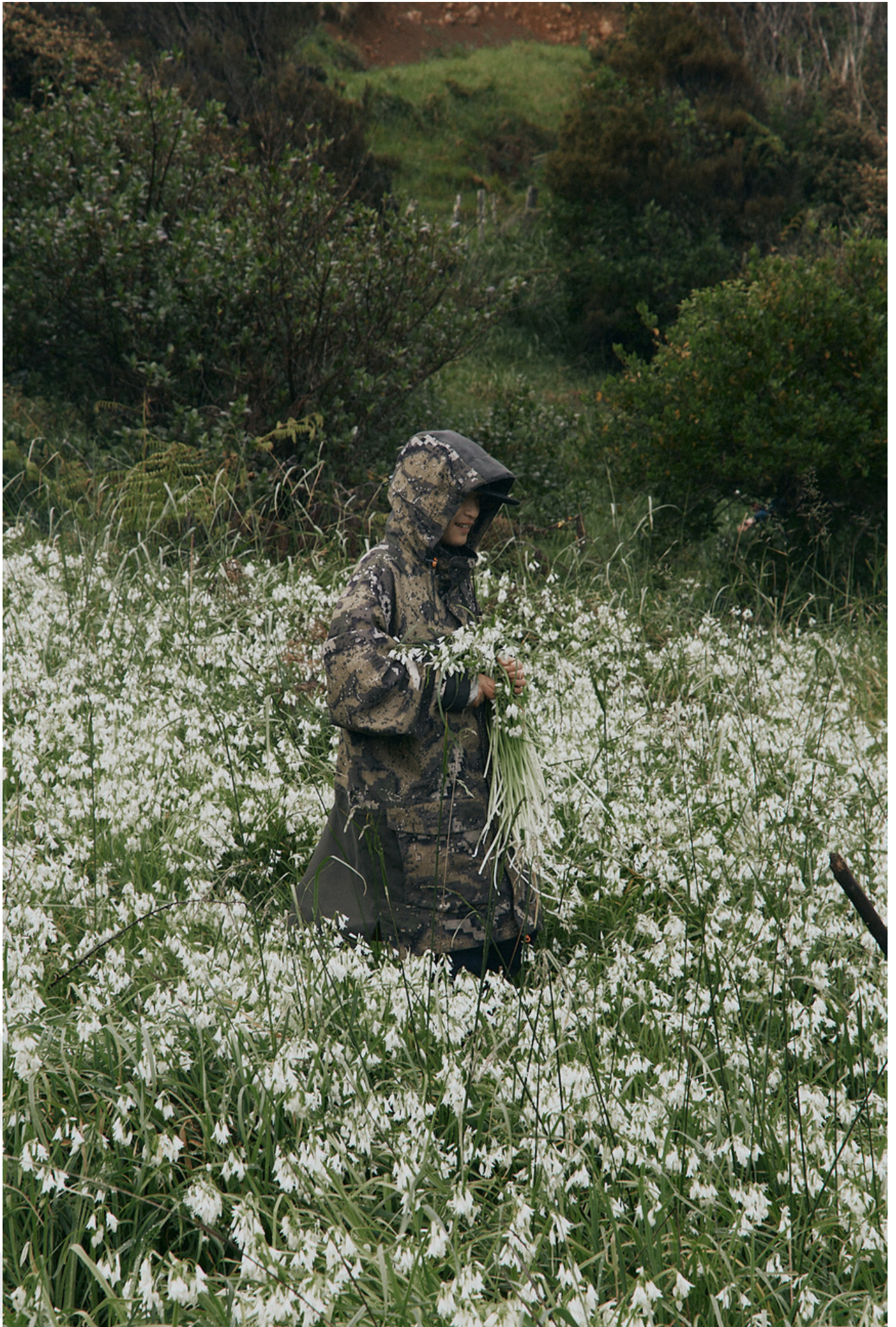
Toi Webinar: Kai Māori and Climate Change
3-part series alongside Parakore



Extended use of He Kai Kei Aku
Ringa videos (ARPHS)

Organisational support for Te
Ara Whetū Conference





TOI TE KUPU

COMMUNICATIONS AND ENGAGEMENT



34

Campaigns

18,475

Emails

38%

Open Rate

Our seasonal ezines aim to share stories that support positive lifestyles, reflect the journey to wellbeing and connect all communities to kaupapa oranga Māori.



265

LinkedIn Followers

6,729

Facebook Followers

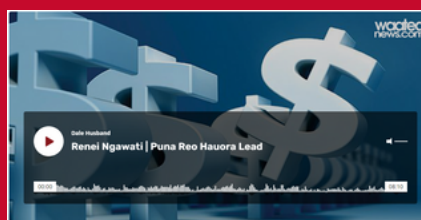
1,427

Instagram Followers

We continually strive to enhance the positive reputation of Toi Tangata and those with whom we engage and promote te reo Māori.



Darrio Penetito-Hemara on Te Karere TVNZ on 'Building reo competency among Māori health workforce'



Renei Ngawati on Waatea News on being 'Puna Reo Hauora Lead'



HE PĪ KA RERE

NATIONWIDE



He Pī Ka Rere was originally developed as part of the He Oranga Poutama (HOP) programme in partnership with Te Hotu Manawa Māori Trust, now Toi Tangata. The kaupapa, led by Ranginui Rikirangi-Thomas and supported by Pianika Ormsby, has made considerable developments in this reporting year, adapting to the demands of the 2021/22 period.

He Pī Ka Rere Wānanga ki Whanganui

Date: 22 July 2021

Attendees: 18

Kaiako and whānau from Te Pūāwai o te Aroha, Rangahaua, Ngā Manu Tūi and kaimahi of Te Oranga nui attended this wānanga. The evaluation feedback expressed their appreciation of being able to incorporate local narratives to their planning activities.

He Pī Ka Rere Wānanga ki Taranaki

Date: 23 July 2021

Attendees: 21

Sport Taranaki and Tui Ora Whānau Health & Wellbeing hosted Toi Tangata in the delivery of this He Pī Ka Rere wānanga. Whānau and kaimahi from six kōhanga reo of Taranaki attended: Kōhanga Reo - Taura Here i Te Ao, Te Rangiora, Waitara, Kōpae Tamariki, Kautu Kōhanga Reo

He Pī Ka Rere Puka Aratohu

Toi Tangata focused efforts on revamping the He Pī Ka Rere manual. The changes consisted of;

- Feedback given by current facilitators
- Detailed lesson plans as templates created by Pianika and Ranginui.
- Professional images of our growing Toi Tangata whānau engaging with the taiao
- Inclusion of other Atua and Kai Māori information
- Graphic design, fonts, colour schemes by Tukara Matthews



Learning Management System (LMS)

With travel and interaction restrictions due to COVID, an online learning management system was initiated for He Pī Ka Rere. This consisted of compiling both digital and hardcopy resources into one online platform, allowing those who wish to become affiliated with the programme ease of access without travel. The intention is that the LMS will become the repository for He Pī Ka Rere resources and lesson plans that will continue to be refreshed, providing new activities for kaiako.

Healthy Families Waitākere delivery

Healthy Families Waitākere partnered with Toi Tangata to trial the delivery of He Pī Ka Rere into Early Childhood Education settings beyond Kōhanga Reo in West Auckland. He Pī Ka Rere was delivered in five centres serving 215 children and their families, 36% of whom were Māori (78).

Ka Rere te Uru o Tamaki

Toi Tangata was a successful recipient of Tū Manawa funding through Ihi Aotearoa Sport New Zealand. This resulted in the inclusion of another kaimahi to deliver He Pī Ka Rere to five kura in Tāmaki Makaurau.

HE PĪ KA RERE

KI TE ROHE O TAURANGA MOANA-MĀTAATUA

Led by Pianika Ormsby, He Pī Ka Rere ki te Rohe o Tauranga Moana-Mātaatua is going from strength to strength.

Successes included:

- The completion of the He Pī Ka Rere BOP 2020-2022 evaluation report
- The use of Te Kōhanga Reo National Trust social media platforms, engaging whānau at home with He Pī Ka Rere kēmu.

Toi Tangata also welcomed Desrae White into the whanau, who was appointed as the He Pī Ka Rere Kaihāpai, and Pianika's pēpi hou.

He Pī Ka Rere Wānanga ki Te Kura Kaupapa Māori o Te Kura Kōkiri Date: 20 July 2021

He Pī Ka Rere workshops were held as part of Te Tari Tauranga Moana-Mātaatua - He Kura Nui/Professional Development Day for all 15 Kōhanga Reo within that region. This was held at Te Kura Kaupapa Māori o Te Kura Kōkiri and included the following Kōhanga Reo from 3 purapura: Hairini, Huria, Ōpopoti, Tutarawānanga, Te Ākau, Arataki, Matapihi, Whareroa, Wairoa, Te Moutere o Matakana, Te Rereatukaahia, Ngāti Hangarau, Pirirākau, and Tutereinga.

He Pī Ka Rere Wānanga ki Murupara Date: 28 October 2021

A He Pī Ka Rere wānanga was facilitated with five kaimahi from Rangitahi Kōhanga Reo in Murupara.

He Pī Ka Rere Introductory Wānanga Date: 20 October 2021

An introductory HPKR session was held with 11 kaimahi from 4 Early Childhood Centre's (ECC): Bizzy Buddy's Childcare, Kawerau Preschool Learning, Seedlings Preschool, Kawerau Community Playgroup.





TOI AKO

The Toi Ako kaupapa contributes to Toi Tangata's commitment to workforce development, supporting and enabling the access of the Māori health sector to Māori methodologies in nutrition and physical activity. This includes delivering services such as webinars, wānanga, and training programmes.

Led by Ranginui Rikirangi-Thomas and supported by the full Toi team, this year's Toi Ako have created opportunities for whānau, hapū, and iwi to engage with mātauranga Māori in a manner that highlights the breadth and depth of hauora.

TOI WĀNANGA



Toi Manarau

Wednesday 12 August 2021

Design is deeply ingrained in our whakapapa, exploring our own mātāpono (principles), this wānanga highlights how we shift our mindset as practitioners that re-distributes and challenges power to uplift the voices, participation and contribution of whānau and communities with lived experiences.



Toi Wānanga: Te Umu Kohukohu Whetū

Monday 20 June 2021 - Tuesday 21 June 2021

Toi Tangata welcomed 30 participants of the Umu Kohukohu Whetū ceremony onto Whakaue Marae to provide an in-depth explanation into what the ceremony is about and what to expect the following morning.

The following day, more than 200 people met at Ōkūrei, a significant landmark of the Arawa people, where the Umu Kohukohu Whetū was conducted. Participants experienced the traditional ceremony, allowing time to mourn, relieving the trauma and pōuritanga, time to reevaluate their lives a prioritise what is most important; time, whānau etc, but also engaging with the taiao, showing gratitude and appreciation.



Toi te Reo: Toi Tangata Kura Reo

Monday 6 September 2021 - Tuesday 7 September 2021

This Kura Reo was designed to be relevant to those who work in kori (movement), hākinakina (sport), kai oranga (nutrition) and hauora (health and well-being) across Aotearoa. Participants expressed it was an opportunity for professional development that was more rounded, holistic and useful in the day-to-day practices of their work.

TOI AKO WEBINAR



Toi Ako Webinar: Te Taka Pūmotu

Ruihi Shortland

Drawing from mātauranga Māori, kaupapa Māori, and te reo Māori (within the elements of karakia, whakapapa, and kōrero pūrākau), Ruihi Shortland has begun the journey to reframe the Western periodic table of the elements through a te ao Māori lens.

[Feedback](#)



Toi Ako Webinar: Te hōkai nuku, te hōkai rangi

Awhitia Mihaere

Awhitia Mihaere spoke of quantum physics from a Māori world view. Through kōrero atua, Awhitia provided an informed perspective into some tikanga that may be practised, as well as support those who had pātai about whakawhānau tamariki.

[Feedback](#)



Toi Ako Webinar: He hautupua, he ngākau mākohakoha

Montel Tivoli

Speaking of his career as an Olympic Weightlifter. Montel discussed the importance of whānau and friends in his journey along with the sacrifices he made. Tivoli also spoke of involvement with hapū, iwi, hapori in his current residence that has supported his venture, and how Te Reo Māori has played a pivotal role.

[Feedback](#)

GROWING THE PUNA

Over the 2021/2022 Summer, Toi Tangata hosted four interns who were tasked with exploring their whakapapa, their environments (using Dr Ihirangi Heke's Atua Matua Framework) and māramataka (alongside Rikki Solomon). This led to demonstrating how this knowledge can be transferred to their chosen field of studies.

As an organisation, it was imperative that the interns understand their obligations and responsibilities to their whānau, hapū, communities and Iwi, and how they can contribute meaningfully by having a deeper understanding of themselves and their environment.





TOI TANGATA HUI Ā TAU

The Toi Tangata Hui ā Tau is a signature feature of the Māori nutrition and physical activity sector calendar. The Toi Tangata Hui ā Tau provides a platform and opportunity to influence and drive positive, strength-based mātauranga Māori approaches and leadership in a united effort for better and sustained Māori health gains.

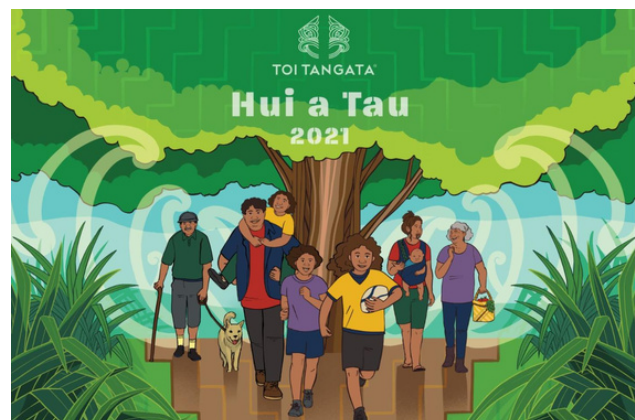
2021

Previously hosted in various locations around the motu, 2021 was the first attempt to bring a largely interactive wānanga to an [online forum](#).

The theme for the Toi Tangata Hui ā Tau 2021 was Kia Tū ko Taikākā. This theme enabled us to explore innovative opportunities to influence and drive positive, strength-based mātauranga through our first online platform.

Keynote and workshop speakers over the three days wove different threads of mātauranga Māori. From the importance of pūrākau that metaphorically opens us up to our own experiences of hope and resolution through to the many aspects of kori, tākaro, meditation, whakapakari tinana, tamariki development and whanaungatanga in the digital world.

We also explored maramataka Māori and tools that support rangatahi well-being as well as the movement from human centred approaches to taiao centred approaches as a process not an outcome that shifts health and well-being to become an incidental outcome of understanding mātauranga Māori, deepening capabilities, strengthening knowledge systems that is innate within our DNA.



2022



The Toi Tangata Hui ā Tau 2022 drew inspiration from Hauhake i Ngā Hua. The theme spoke to ngā tohu o te rangi me te whenua - signs in the heavens and on the land - that signify the change in the kaupeka, or season.

Categorising the Toi Tangata Hui ā Tau each day under wai, kai, and kori enabled participants to engage with and explore how these Māori knowledge systems contribute to the health and well-being at not only a human-centred level, but also the environmental level, encompassing the hauora of the wider collective.

A key learning from the previous online Hui a Tau in 2021 was that whanaungatanga must be at the centre of our Hui ā Tau 2022. Therefore, we established a platform using SLACK as a way to bring participants together to meet, greet and communicate with each other, sharing experiences within their field of mahi. This proved hugely successful.

From our experiences of running these two online events, Toi Tangata has decided to continue with this approach as it has a much greater reach and impact for those across diverse sectors.

MOKOPUNA KORIKORI

Tākaro Māori and culturally-empowered play allows tamariki to have fun and connect while developing self-regulation skills, resilience and mauri ora. Mokopuna Korikori, a kaupapa developed in partnership between Toi Tangata and ACC, explored what this could look like.

The kaupapa, led by Kaiārahi, Crystal Pekepo-Ratu, offered a new perspective and approach to injury prevention for ACC - a strengths-based concept which focused on building resilience and mauri ora within tamariki. Mokopuna Korikori explored the hypothesis that “culturally empowered nurture and play creates the best possible environment for tamariki, mokopuna development.”



Working alongside six whānau in the Kahungunu rohe over an eight month period, a prototype was developed to test the approach with the intention of better understanding how play and self-regulation is currently being used, as well as testing ideas about how it could be used to strengthen cultural identity and positive relationships to inform future investments.

A variety of whakapapa based approaches were trialled, exploring the effects of weaving elements of play into the rhythm of the Pā Harakeke. It was a journey that sought to illustrate how applying pūrākau and kōrero tuku iho through unstructured and organic play can be woven naturally into a whānau daily rhythm.

The following is an overview of what we learned from whānau throughout this project from the three wānanga delivered and the continuous ideation in between.

- Kōrero and wānanga enabled whānau to experience a different approach to parenting that evokes inspiration, learning, knowledge and grounding in cultural identity.
- Whānau were able to learn and understand the importance of both their natural world and its connection to human behaviour through shared strengths and traits.
- Pūrākau, kōrero tuku iho, whakataukī and whakapapa are our ageless wisdoms and observations. Wānanga enabled these elements of wisdom to guide whānau and build confidence in how knowledge systems can be adapted into the modern world.
- The capability of using all kōrero shared during wānanga confidently.
- An understanding of obligation, responsibility and the interdependence of our natural world as well as the perpetuation of whakapapa.
- A small step to attaining Mana Motuhake within the whānau construct. Having the confidence to set your own tikanga and values in the home.
- How culturally empowered nurture and play in te Ao Māori opens up many pathways of learning and development within a whole whānau construct, not just for tamariki.

Toi Tangata is looking at further development of this kaupapa for the future.





HEALTHIER LIVES

Toi Tangata was invited to aid the co-design process and roll-out of the Healthier Lives implementation research network. Toi Tangata played a significant role in supporting the initial research of a number of the science challenge research projects.

The overall goal of the project was to develop a network of community providers, researchers, and health systems representatives that can help facilitate the implementation of novel programmes and products that help to meet the health needs of Māori and Pacific communities.

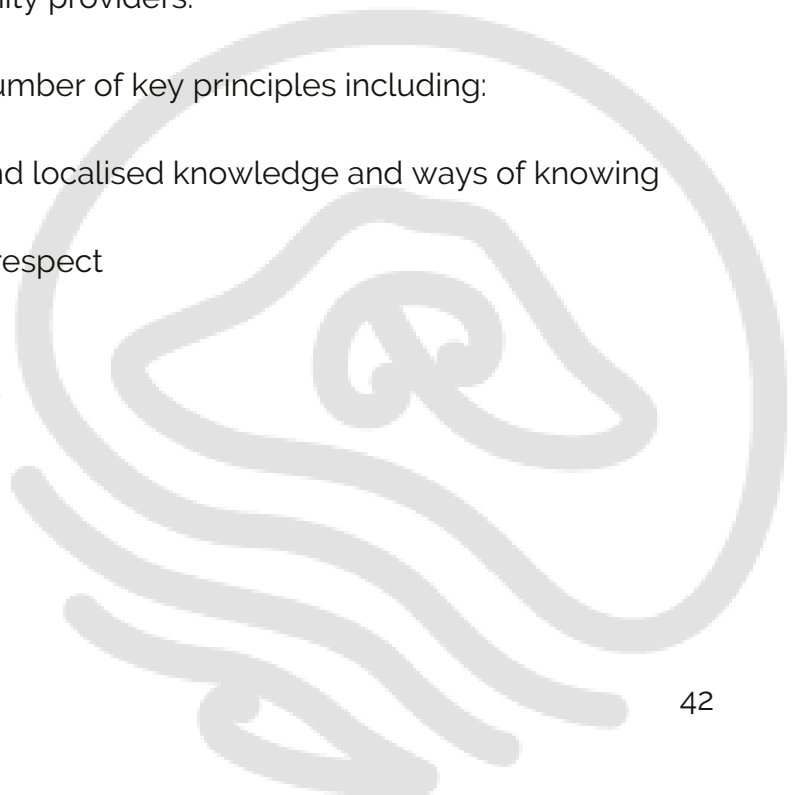
The network is to be developed through a co-design process with input from members. At this initial stage, the network is seen as a collection of providers who are interested in learning about, and potentially using, the novel programmes or products. There are different levels of involvement of the network including:

1. Being informed of outputs
2. Active trialing of outputs including an adaptation process to fit their communities;
3. Identifying additional research needs or needs for additional programmes.

The network is learning about collaboration with all members agreeing to work in a participatory or collaborative manner, guided by Te Tiriti o Waitangi and Pasifika practices to meet the needs of community providers.

Our collaborative work is guided by a number of key principles including:

- Focus on Indigenous mātauranga and localised knowledge and ways of knowing and doing
- Partnership, co-design, and mutual respect
- Options and self-determination
- Health equity
- Bi-directional learning and dialogue
- Sustainability



HE PUNA REO HAUORA

Māori Health Workforce Development Scheme

The demand for mātauranga and kaupapa Māori-based hauora service delivery is currently outweighing the confidence and capability of some kaimahi Māori. At a deeper level, te reo Māori remains the whakapapa based right of all Māori. It is also a Treaty based right and equity-based right, not only of the whānau and tamariki that access health services to have te reo Māori as the main language of communication, but also the right of the kaimahi to speak te reo Māori in their practice.

In 2020, Toi Tangata started the first steps to scope what a dedicated Māori Health Workforce Development support scheme could look like that removed the main barriers that kaimahi hauora Māori face to advancing te reo Māori service delivery.

In 2021 we led a scoping project to gather kaimahi insights. Now in 2022, Renei Ngawati has been leading the feasibility towards He Puna Hauora Reo: a kaupapa Māori workforce development scheme which the 2021 scoping project has informed. This scheme seeks to invest in kaimahi hauora Māori to remove barriers in advancing te reo Māori proficiency in hauora-based services for whānau Māori, ngā whānau whānui.

The current scheme model involves:

- Toi Tangata leading the operations and support for He Puna Reo Hauora
- He Puna Reo Hauora Māori wānanga starting in 2023 inviting kaimahi hauora Māori to be immersed in Te Reo Māori applied activity and learning.
- Financial assistance to attend immersion reo learning over one year.
- Partnerships between Te Reo Māori providers and Māori Health workforce agencies.
- Seeking ongoing investment.

In 2023, we aim to see the first stages of He Puna Reo Hauora including a formal launch and delivery of the first year of wānanga.

Toi Tangata would like to mihi to Te Mātāwai for funding the 2021 Te Ara Hauora Reo scoping project and to Dr Julie Wharewera-Mika and Mafi Finaki-Tahifote at the MAS Foundation for supporting the 2022 feasibility stage of this work.

WHAT TO LOOK FORWARD TO 2023

Tapuwaekura - Ihi Aotearoa Sport NZ

Tapuwaekura is a kaupapa Māori approach underpinned by the Atua Matua Framework (Māori Health and Wellbeing Framework). Tapuwaekura supports kura and kaiako to implement a te ao Māori approach through whakapapa and mātauranga Māori, connecting tamariki to te taiao (the environment) for better health and wellbeing outcomes. Toi Tangata has been approached to be a lead in the delivery of Tapuwaekura.

He Puna Reo Hauora

Creating this pathway over the last 6-12 months has been exciting and also has presented learnings about the complexities of investment funding in an area that has not previously been invested in across the sector. He Puna Reo Hauora is solidifying itself as a professional development pathway relevant for all kaimahi in the health sector. In 2023, Toi Tangata aims to see the implementation of sector rūmaki wānanga, and secure funding for the first kaimahi financially supported for Te Reo Māori advancement.

Launch of the He Pī Ka Rere Learning Management System (LMS)

We look forward to further testing, refining, and launching the online Learning Management System that has been in development for the past year. Phase one will include He Pī Ka Rere introduction material.

Growing the Puna

Toi Tangata growing the Puna will be celebrating 10 years in 2023. Currently we are working towards updating our website to celebrate this amazing milestone. Our 2022/2023 Summer Intern projects will collate past research projects and profile some of our Alumni.

Toi Tangata Hui ā Tau 2023

“Tēnei te tira hōu tēnei haere mai nei”

Toi Tākaro

Takaro Māori network across the motu.

Deep South Challenge

Kai ora: Restoring local Māori food systems by restoring power to marae.